The Franklin Parish School Board met for its regular scheduled board meeting on Tuesday, January 14, 2025 at 5:00 PM in the Franklin Parish School Board complex boardroom.

 Present for the meeting were, Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly, Dr. Jacqueline Johnson, and Ms. Laquetta Barnes

 Absent from the meeting: Mr. Matt Stephens

 President Eddie Ray Bryan called the meeting to order. Mr. Danny Davis led in prayer and President Bryan led the Pledge of Allegiance.

MOTION TO APPROVE THE AGENDA FOR, JANUARY 14, 2025, REGULAR MEETING WITH ADDITION

 ORDINANCE # 2020-01-0001

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the agenda for the January 14, 2025, regular meeting with the addition of Presentation to Mrs. Louise Johnson’s family.

**NOTICE OF PUBLIC MEETING:**

**January 14, 2025, Regular Meeting**

**FRANKLIN PARISH SCHOOL BOARD COMPLEX**

**7293 PRAIRIE ROAD**

**WINNSBORO, LA 71295**

**Board Room, 5:00 p.m.**

CALL TO ORDER: President

INVOCATION: Chaplain

PLEDGE OF ALLEGIANCE: President

I. Approval of Agenda for January 14, 2025, regular meeting.

II. Presentation to Mrs. Louise Johnson’s Family. (Bryan)

III. **Presentation of Audit Report. (EisnerAmper)**

IV. Election of 2025 School Board Officers and Appointment of Committees.

 V. Approval of minutes for December 10, 2024, regular meeting.

 VI. **Recognition of Visitors – Anna Tarver-- District Presentation**

 -**-LSU AgCenter 4-H Quarterly Report**

VII. Business -

A. To consider and/or take action on Policy Updates. (**CBD:** Employment of Superintendent; **FEA:** Architectural and Engineering Services; **GAK:** Personnel Records; **GAMIK:** Use of Pronouns and Given Names; **GBC:** Recruitment; **IDBA:** Sex Education; **IDDF:** Education of Students with Exceptionalities; **JGC:** Student Health Services.) (Gullatt) **Attached is the recommendations from Legal Counsel--Laid over for 30 days**

B. To consider and/or take action on recommended policy concerning School Employees from Legal Counsel. (Gullatt) **Attached is the recommendations from Legal Counsel-- Laid over for 30 days**

 VIII. Business Manager Report

IX. Superintendent’s Report

 X. President’s Report

 XI. Adjourn

MOTION: Dr. Jacqueline Johnson SECOND: Ms. Laquetta Barnes

 YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly, Dr. Jacqueline Johnson, and Ms. Laquetta Barnes

 NAYS: None

 ABSENT AND/OR NOT VOTING: Mr. Matt Stephens

 The motion was approved.

Mr. John Gullatt, Secretary-Treasurer Mr. Eddie Ray Bryan, President

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PRESENTATION OF PLAQUE TO THE FAMILY FO MRS. LOUISE JOHNSON

 A plaque was given to the family of the late Mrs. Louise Johnson in recognition for her 24 years of faithful service to the Franklin Parish School Board as District 5 representative.

PRESENTATION OF AUDIT REPORT

 Mr. Freddy Smith of EisnerAmper presented the 2024 Audit Results to the board members and those present at the meeting. He presented the board members with a copy of the power point presentation outlining the results of the 2024 Audit. Mr. Smith asked after presenting the information if there were any questions. There were no questions, but Mr. Gullatt mentioned there were few parishes that are not in the same boat as the rest of the state. Those parishes, which are considered wealthier parishes that have larger infrastructure and industries.

ELECTION OF OFFICERS AND COMMITTEE MEMBERS

ORDINANCE # 2025-01-0002

Mr. Danny Davis nominated Mr. Eddie Ray Bryan as Board President, seconded by Dr. Jacqueline Johnson. With no other opposition, Mr. Eddie Ray Bryan assumed the office of President.

Mrs. Alaina Nichols nominated Dr. Jacqueline Johnson as Board Vice-President, seconded by Mr. Richard Kelly. With no other opposition, Dr. Jacqueline Johnson assumed the office of Vice President.

 Mr. Richard Kelly nominated Mr. Danny Davis as Board Chaplain, seconded by Mrs. Alaina Nichols. With no other opposition, Mr. Danny Davis assumed the office of Chaplain.

 President Bryan appointed, Mr. Danny Davis, Mr. Matthew Stephens, and Dr. Jacqueline Johnson to the Maintenance Committee with Dr. Jacqueline Johnson, Chair. Mr. Richard Kelly, Ms. Laquetta Barnes, and Mrs. Alaina Nichols to the Finance Committee with Mrs. Alaina Nichols, chair. Policy Committee will comprise of Mrs. Alaina Nichols, Mr. Danny Davis and Dr. Jacqueline Johnson with Dr. Jacqueline Johnson, chair. Mr. Matthew Stephens, Ms. Laquetta Barnes and Mr. Richard Kelly to the Insurance Committee with Mr. Richard Kelly, chair.

MOTION TO APPROVE MINUTES FROM DECEMBER 10, 2024 REGULAR

ORDINANCE # 2025-01-0003

 BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the minutes from the December 10, 2024 Regular meeting.

MOTION: Mr. Richard Kelly SECOND: Mr. Danny Davis

 YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly, Dr. Jacqueline Johnson, and Ms. Laquetta Barnes

 NAYS: None

 ABSENT AND/OR NOT VOTING: Mr. Matt Stephens

 The motion was approved.

Mr. John Gullatt, Secretary-Treasurer Mr. Eddie Ray Bryan, President

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**VISITOR:** **Anna Tarver - District Presentation - Campus Spotlight**

Mrs. Anna Tarver presented the Campus Spotlight on Fort Necessity School by playing the video, which highlighted the campus teachers and students.

**Mrs. Carol Pinnell-Alison-LSU AgCenter and 4-H Quarterly Report**

Mrs. Alison presented the board with the LSU AgCenter -Franklin Parish Quarterly Report for October thru December 2024. She began by commending Hannah Craddock on the job she is doing thus far. She has been the 4-H agent for 3 months and has added Winnsboro Elementary to the list of schools having a 4-H club.

 This year Ag Expo was not able to obtain funding to arrange its exhibits. At this time, Ag Adventures is in the works to bring grades 1-4 together at Delhi.

Agriculture has been in a 3-year slump due to excessive rain, then drought the next year ending with commodity prices at a historically low. So far this year cattle prices are doing well. With that, Mrs. Alison ended her report

MOTION TO CONSIDER AND/OR TAKE ACTION ON APPROVING POLICY UPDATES - CBD; FEA; GAK; GAMIK; GBC; IDBA; IDDF; JGC

ORDINANCE # 2025-01-0004

BE IT ORDAINED, ETC. that the Franklin Parish School Board approved the policies as recommended by legal counsel.

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MOTION: Mr. Danny Davis SECOND: Dr. Jacqueline Johnson

 YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly, Dr. Jacqueline Johnson, and Ms. Laquetta Barnes

 NAYS: None

 ABSENT AND/OR NOT VOTING: Mr. Matt Stephens

 The motion was approved.

Mr. John Gullatt, Secretary-Treasurer Mr. Eddie Ray Bryan, President

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MOTION TO CONSIDER AND/OR TAKE ACTION ON APPROVING POLICY UPDATE - SCHOOL EMPLOYEES

ORDINANCE # 2025-01-0005

BE IT ORDAINED, ETC. that the Franklin Parish School Board did not approve the policy after considerable discussion.

MOTION: Mr. Danny Davis SECOND: Dr. Jacqueline Johnson

ROLLCALL VOTE:

 YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis,

 NAYS: Mr. Richard Kelly, Dr. Jacqueline Johnson, and Ms. Laquetta Barnes

 ABSENT AND/OR NOT VOTING: Mr. Matt Stephens / Mrs. Alaina Nichols

 The motion did not pass.

Mr. John Gullatt, Secretary-Treasurer Mr. Eddie Ray Bryan, President

Franklin Parish School Board Franklin Parish School Board

BUSINESS MANAGER REPORT

 Ms. Ellen Lane presented the board with a copy of the December financial budget to actual report and a copy of the Renovations and Construction budget to actual for the month of December.  The report looks a little different; Ms. Lane stated. The total revenues are lower from last year due to a decrease of Indirect Cost.  So far, expenses are staying the same as previous years. Ms. Lane went over a few of the codes and explained to the board what each one contained.

Ms. Lane than asked the board members if they had any questions after going through the Renovation and Construction Report. With no more to report, Ms. Lane concluded her report.

SUPERINTENDENT’S REPORT

 Mr. John Gullatt started by thanking Ms. Lane and the business department for their hard work on collecting all the items needed for the audit report. He then stated that the weather has been unpredictable one report has ice and snow for the area and luckily we came through it with only cold temperatures. Unfortunately central Louisiana and below did not fare as well.

 Mr. Gullatt also stated that Coach Burnette was honored at the chamber meeting and was presented an award. He also stated that so far the FPHS basketball team is ranked fourth in the state under the leadership of Coach Cooper. With no other item to address, Mr. Gullatt concluded his report.

PRESIDENT’S REPORT

 Mr. Eddie Ray Bryan stated that so far we have started the New Year off good. He was glad to see the family of Mrs. Louise Johnson and is continuing to pray for them. With that, Mr. Bryan concluded his report.

MOTION TO ADJOURN

ORDINANCE # 2025-01-0006

 BE IT ORDAINED, ETC., that there being no further business to discuss the regular meeting was adjourned.

MOTION: Mrs. Alaina Nichols SECOND: Dr. Jacqueline Johnson

 YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly, Dr. Jacqueline Johnson, and Ms. Laquetta Barnes

 NAYS: None

 ABSENT AND/OR NOT VOTING: Mr. Matt Stephens

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer Mr. Eddie Ray Bryan, President

Franklin Parish School Board Franklin Parish School Board

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| --- |
| **Personnel Matters January 14, 2025** |
|  |  |  |  |  |  |  |
|  | **Instructional Personnel** |   |   |   |   |
|  | **Hires** |  |  |  |  |  |
|  | **Name** | **School** | **Position** | **Effect. Date** | **Reason** | **Bd. Mtg.** |
|   | Gibson, Eumeka | CJHS | Teacher | 01.07.2025 | T. Gill | 01.14.2025 |
|   | Pleasant, Yazmine | WES | Teacher | 01.07.2025 | S. Thomas | 01.14.2025 |
|   | Reeves, JaLee | FORT | Teacher | 01.07.2025 | L. Ashley | 01.14.2025 |
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   | **Resignation** |  |  |  |  |  |
|   | **Name** | **School** | **Position** | **Effect. Date** | **Reason** | **Bd. Mtg.** |
|   | Boothe, Diana | CJHS | Teacher | 01.06.2025 | Retirement | 01.14.2025 |
|   | Gill, Taylor | CJHS | Teacher | 12.20.2024 | Personal | 01.14.2025 |
|   | Newman, Karen | FPHS | Teacher | 12.20.2024 | Retirement | 01.14.2025 |
|   | Quimby, Theresa | CO | IEP Facilitator | 10.25.2024 | Retirement | 01.14.2025 |
|   |  |  |  |  |  |  |
|   | **Terminations** |  |  |  |  |  |
|   | **Name** | **School** | **Position** | **Effect. Date** | **Reason** | **Bd. Mtg.** |
|   |   |   |   |   |   |   |
|   |  |  |  |  |  |  |
|   | **Transfers** |  |  |  |  |  |
|   | **Name** | **School** | **Position** | **Effect. Date** | **Reason** | **Bd. Mtg.** |
|   | Yeats, Sunny | GJHS to CO | IEP Facilitator | 01.07.2025 | T. Quimby | 01.14.2025 |
|   |  |  |  |  |  |  |
|   | **Extended Sick Leave** |  |  |  |  |  |
|   | **Name** | **School** | **Position** | **Dates** | **Total Days** | **Bd. Mtg.** |
|   |   |   |   |   |   |   |
|   |  |  |  |  |  |  |
|   | **Leave without pay** |  |  |  |  |  |
|   | **Name** | **School** | **Position** | **Effect. Date** | **Total Days** | **Bd. Mtg.** |
|  |   |   |   |   |   |   |
|  |  |  |  |  |  |  |
|  | **Support Personnel (All Support Personnel shall be on a 6-month probationary basis.)** |
|  | **Hires** |  |  |  |  |  |
|  | **Name** | **School** | **Position** | **Effect. Date** | **Replace / Reason** | **Bd. Mtg.** |
|  | Campbell, Sara | GJHS | SPED Para | 12.10.2024 | M. Hoggatt | 01.14.2025 |
|   |  |  |  |  |  |  |
|   | **Resignation** |  |  |  |  |  |
|   | **Name** | **School** | **Position** | **Effect. Date** | **Reason** | **Bd. Mtg.** |
|   | McCarthy, Kaleisha | WES | Sch. Sec | 01.08.2025 | Personal | 01.14.2025 |
|   | Reynolds, Sharon | FPHS | Cafe Tech | 12.19.2024 | Personal | 01.14.2025 |
|   | Thompson, Tamesha | HGW | SPED Para | 12.12.2024 | Personal | 01.14.2025 |
|   |  |  |  |  |  |  |
|   | **Terminations** |  |  |  |  |  |
|   | **Name** | **School** | **Position** | **Effect. Date** | **Reason** | **Bd. Mtg.** |
|   |   |   |   |   |   |   |
|   |  |  |  |  |  |  |
|   | **Transfers** |  |  |  |  |  |
|   | **Name** | **School** | **Position** | **Effect. Date** | **Reason** | **Bd. Mtg.** |
|   |   |   |   |   |   |   |
|   |  |  |  |  |  |  |
|   | **Military Leave** |  |  |  |  |  |
|   | **Name** | **School** | **Position** | **Effect. Date** | **Reason** | **Bd. Mtg.** |
|  |   |   |   |   |   |   |
|   |  |  |  |  |  |  |
|   | **Extended Sick Leave** |  |  |  |  |  |
|   | **Name** | **School** | **Position** | **Dates** | **Total Days** | **Bd. Mtg.** |
|   |   |   |   |   |   |   |
|   |  |  |  |  |  |  |
|   | **Leave without pay** |  |  |  |  |  |
|   | **Name** | **School** | **Position** | **Effect. Date** | **Total Days** | **Bd. Mtg.** |
|   |   |   |   |   |   |   |
|   |  |  |  |  |  |  |
|   | **Vacant Teacher Positions** |  |  |  |  |
|  | **Name** | **School** | **Position/Grade** | **Effect. Date** | **Reason** | **Bd.Mtg.** |
|  | Banks, Jay | CJHS | Long Term Substitute | 10.01.2024 | T. Gill | 12.10.2024 |
|  | ~~Lee, Sadarien~~ | ~~FPHS~~ | ~~Long Term Substitute~~ | ~~08.20.2024~~ | ~~M. Hilbun~~ | ~~09.03.2024~~ |
|  | Hill, Dontrell | FORT | Long Term Substitute | 11.03.2024 | D. McCarthy | 12.10.2024 |
|  | Monnin, Abigail | GJHS | Long Term Substitute | 08.02.2024 | J. Vick | 09.03.2024 |
|  | Owens, Jesse | GJHS | Long Term Substitute | 10.17.2024 | T. Antley | 11.12.2024 |
|  | Owens, Varion  | FPHS | Long Term Substitute | 10.17.2024 | A. Barefield | 11.12.2024 |
|  | Parker, Dawn | CJHS | Long Term Substitute | 08.02.2024 | A.Morehouse | 09.03.2024 |
|  |  |  |  |  |  |  |
|  | **Day to Day**  |  |  |  |  |  |
|  | Beginning with the 2016-17 school year, “long-term” day to day substitute teachers MUST have at least a bachelor’s degree from an accredited university or institution to receive “long-term” day to day substitute pay. (The universities or institutions must be accredited by one of the recognized organizations to be accepted in Louisiana. Recognized regional accrediting organizations are: MSA, NWCCU, NCA, NEASC-CIHE, SACS, WASC-ACCJC & WASC-ACSCU |
|  | **Name** | **School** | **Position** | **Effect. Date** | **Reason** | **Bd. Mtg.** |
|  |   |   |   |   |   |   |